

Public Notice of Meeting
WILTON-LYNDEBOROUGH COOPERATIVE
SCHOOL BOARD MEETING
Tuesday, April 4, 2023
Wilton-Lyndeborough Cooperative M/H School
6:30 p.m.

Videoconferencing: meet.google.com/bke-fzhz-cxk

Audio: [+1 563-293-5137](tel:+15632935137) PIN: 129 156 160#

All videoconferencing options may be subject to modifications. Please check www.sau63.org for the latest information.

- I. CALL TO ORDER-Peter Weaver, Superintendent of Schools**
- II. PLEDGE OF ALLEGIANCE**
- III. ELECTIONS/APPOINTMENTS**
 - a. Elections**
 - i. School Board Chair
 - ii. School Board Vice Chair
 - b. Appointments**
 - i. Committees
- IV. STUDENT ACKNOWLEDGEMENT-BIOTEK PROGRAM**
- V. STUDENT SCHOOL BOARD REPORTS**
- VI. ADJUSTMENTS TO THE AGENDA**
- VII. PUBLIC COMMENTS:** This is the public's opportunity to speak to items on the agenda. In the interest of preserving individual privacy and due process rights, the Board requests that comments (including complaints) regarding individual employees or students be directed to the Superintendent in accord with the processes set forth in School Board Policies KE and KEB.
- VIII. BCA-SCHOOL BOARD ETHICS POLICY**
 - a. BCA-R Acknowledgement Form**
- IX. LETTERS/INFORMATION**
 - i. Update Board Member Contact List
- X. DRAFT DISTRICT 2023-2024 CALENDAR**
- XI. TENNIS COURT ALLOCATION CURRENT BUDGET**
- XII. CAPITAL IMPROVEMENT PLAN UPDATE**
- XIII. COMMITTEE REPORTS**
 - a. Policy Committee**
- XIV. ACTION ITEMS**
 - a. Approve Minutes of Previous Meeting**
 - b. Approve School Board Meeting Dates**

XV. RESIGNATIONS/APPOINTMENTS/LEAVES

- a. Resignation-Aimee Gelineau-School Counselor LCS/FRES End of Yr.
- b. Resignation-Georgia Hegner-HS English Teacher-WLC End of Yr.
- c. FYI New Hire-Chelsea Cummings-ABA-FRES
- d. FYI New Hire-Elizabeth Kep-RBT-FRES
- e. Appointment-Cameron Taber-PE Teacher-WLC (SB Vote)
- f. Appointment-Bridgette Fuller-Elementary Principal (SB Vote)
- g. Appointment-Rick Barnes-MS/HS Principal (SB Vote)

XVI. PUBLIC COMMENTS

XVII. SCHOOL BOARD MEMBER COMMENTS

XVIII. NON-PUBLIC SESSION RSA 91-A: 3 II (A) (B) (C)

- i. Review the nonpublic minutes
- ii. Personnel Matters

XIX. ADJOURNMENT

INFORMATION: Next School Board Meeting-April 18, 6:30 PM at WLC

The Wilton-Lyndeborough Cooperative School District does not discriminate on the basis of race, color, religion, national origin, age, sex, handicap, veteran status, sexual orientation, gender identity or marital status in its administration of educational programs, activities or employment practice.

Budget Committee

Jeffrey Jones
 Leslie Browne
 Charlie Post
 Jonathan Vanderhoof
 Adam Lavallee
 Caitlin Maki
 Bill Ryan
 Jennifer Bernet
 Michelle Alley

Facilities Committee

Kristie LaPlante
 Peter Weaver
 Buddy Erb
 Charlie Post
 Matt Mannarino
 Tiffany Cloutier-Cabral-Chair
 Lisa Post Budg. Co
 Bill Ryan Budg. Co
 Fran Bujak *Community Member*
Also in attendance
 Principals

Strategic Planning Committee need goals

Jim Kofalt & object.
 Darlene Anzalone
 Tiffany Cloutier-Cabral
 Jennifer Bernet Budget Co.
 Leslie Browne Budget Co.

Budget Committee Liaison

Charlie Post

Short-term Strategic Planning Committee

3/22 Committee discharged (COVID focus)

Negotiations

WLCTA/WLCSSA Contracts

Darlene Anzalone

Charlie Post

Matt Mannarino

WLCTA expires 6/30/2024

WLCSSA expires 6/30/2026

Policy Committee

Brianne Lavallee, Chair
 Alex LoVerme
 Darlene Anzalone
 Tiffany Cloutier-Cabral
 Peter Weaver

Budget Committee Board Liaison

Adam Lavallee
 Caitlin Maki

Technology Committee

Jim Kofalt Chair
 Charlie Post
 Jeff Jones Budget Co.
 Kristie LaPlante
 Peter Weaver
 Nicholas Buroker
 Sam Dignan

Finance Committee

Charlie Post
 Brianne Lavallee
 Jim Kofalt
 Alex LoVerme
 Adam Lavallee Budget Co.
 Kristie LaPlante
 Peter Weaver

WILTON-LYNDEBOROUGH COOPERATIVE
MIDDLE SCHOOL / HIGH SCHOOL
57 SCHOOL ROAD
WILTON, NEW HAMPSHIRE 03086
(603) 732-9230
www.sau63.org

Dr. Sarah Edmunds, Principal
Kathryn Gosselin, Assistant Principal

Amanda J. Kovaliv, School Counseling Coordinator
Alice Bartoldus, Middle School Counselor

WLC Student Rep Board Report Report
March 2023

The Month:

- March was great! It felt really long though! We finished up the basketball season and we are looking forward to the baseball, softball, and track and field seasons!
- The WLC dance team placed 1st in their Hip-Hop and Jazz division. We are very proud of them.
- *The Wizard of Oz* is coming up! April 6th at 6pm and April 7 at 7pm! Please come and support the WLC Drama Club.
- Members of the National Junior Honor Society attended a weekend trip to Camp Cody to participate in the Leaders in Prevention Summit presented by the NH Teen Institute. These students collaborated with teams from other schools as well as Teen Institute staff to learn how to be more effective leaders. Our team created an action plan that aims to create fundraisers to improve our school's theater program. These students were great representatives for WLC and had a great time! We look forward to seeing them execute their action plan.
- Congratulations to senior Spencer Gibson who placed first in New Hampshire in the SIFMA Foundation's National Investwrite Competition. Spencer captivated the panel of thousands of expert judges from across the financial services industry with a thoughtful and insightful essay.

Wants and Needs:

- There are many teachers throughout the school that are in need of fans as we approach the summer season. The upstairs classrooms tend to get very hot.

Lunch:

- We have gotten some complaints throughout the past few months about the lunchroom. Sometimes the line goes really slowly and students feel they don't have enough time to eat. Sometimes Ms Gosselin, Ms. Draper, or Ms. Edmunds helps out in the kitchen and this makes a difference.

Spirit Week was AWESOME

Monday- Class Colors/ Obstacle course

On Monday, every grade wore their grade colors, and later in the day we all gathered in the gym for some intense obstacle course runs and lots of fun!

Tuesday- Superheros and Villians /Tug of war

On Tuesday, we had a variety of characters ranging from spiderman, to the incredibles. The games of tug of war were very intense but we even enjoyed some dancing including the YMCA, and the cha cha slide. It was so wonderful to see everyone come together,

Wednesday- Theme day/Volleyball

On Wednesday, We had everything from babies, to clowns. Volleyball was a great success, and is definitely a fan favorite at WLC,

Friday- Dynamic duos/Dress like Adam Sandler/Talent show/ Dodgeball

On Friday, well it was just interesting. We had everything from Tweedle dee and Tweedle dum, to Adam Sandler. We also enjoyed the fast paced games of dodgeball and the wonderful talent show that was all put together by our wonderful music teacher, Ms. Anderson

NOBODY FORGET! APRIL BREAK IS COMING UP!

BCA - SCHOOL BOARD MEMBER ETHICS

1. Attend all regularly scheduled Board meetings, insofar as possible, and become informed concerning issues to be considered at those meetings.
2. Make decisions only after full discussion at public Board meetings; render all decisions based on the available facts and my independent judgment, and refuse to surrender that judgment to individuals or special interest groups.
3. Seek systematic communications with students, staff, and members of the community.
4. Work respectfully with other Board members to achieve the educational goals of the school district by encouraging the free expression of opinions by all Board members.
5. Communicate to other Board members and the Superintendent expressions of public reaction to Board policies and school programs.
6. Be informed about current educational issues.
7. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff.
8. Respect the confidentiality of information that is privileged under applicable law or is received in confidence or executive session.
9. Recognize that no individual member has authority to speak or act for the entire Board, except as specifically designated to do so by Board action.
10. Display and demonstrate courtesy and decorum toward fellow Board members at all public meetings and in all public statements.
11. Avoid conflicts of interest, real or perceived. Members should disclose all conflicts of interest prior to discussion in public or non-public sessions, as referenced in policy BCB.
12. Members will not communicate with each other electronically during a meeting as referenced in policy BHE.

Appendix BCA-R

Appendix- BCB Board Member Conflict of Interest

Appendix- BEC Non-Public Sessions

Appendix- BEDH Participation at Board Meetings

Appendix- BHE School Board Use of Electronic Communication

First Reading: September 14, 2010

Second Reading: October 12, 2010

Final Adoption: October 12, 2010

Reviewed: October 9, 2018, October 23, 2018, November 13, 2018, December 11, 2018

Revised: March 6, 2018, December 11, 2018

BCA-R

WILTON-LYNDEBOROUGH COOPERATIVE SCHOOL BOARD MEMBER ETHICS ACKNOWLEDGMENT OF SCHOOL BOARD ETHICS POLICY

I, school board member name , have read Wilton-Lyndeborough Cooperative School Board Policy BCA – School Board Ethics.

I shall, to the best of my ability, adhere to all ethical statements and considerations contained within that policy.

Signature of School Board member

Date

Signature of School Board Chair

Date

Witness: _____

Superintendent

First Reading: September 14, 2010

Second Reading: October 12, 2010

Final Adoption: October 12, 2010

**WILTON-LYNDEBOROUGH COOPERATIVE SCHOOL DISTRICT
CALENDAR FOR 2023-2024 (176 days + 9 Professional Days)**

AUGUST- 4 days	M	T	W	T	F		FEBRUARY- 16 days	M	T	W	T	F
New Teacher Orientation 16-17	14	15	16	17	18						1	2
Aug. 21-24 Teacher Wkshp.	21	22	23	24	25		Feb. 5 Teacher Workshop	5	6	7	8	9
First Day of School	28	29	30	31				12	13	14	15	16
							Feb. 26-March 1	19	20	21	22	23
SEPTEMBER- 20 days	M	T	W	T	F		Mid-Winter Break	26	27	28	29	
					1							
Sept. 4- Labor Day	4	5	6	7	8							
	11	12	13	14	15		MARCH- 19 days	M	T	W	T	F
	18	19	20	21	22							1
	25	26	27	28	29			4	5	6	7	8
							March 11- Teacher Workshop	11	12	13	14	15
OCTOBER- 20 days	M	T	W	T	F			18	19	20	21	22
								25	26	27	28	29
Oct. 6- Teacher Workshop	2	3	4	5	6							
Oct. 9- Columbus Day	9	10	11	12	13							
	16	17	18	19	20		APRIL- 17 days	M	T	W	T	F
	23	24	25	26	27			1	2	3	4	5
	30	31						8	9	10	11	12
								15	16	17	18	19
NOVEMBER- 17 days	M	T	W	T	F		April 22-26 Spring Break	22	23	24	25	26
			1	2	3			29	30			
Nov. 10- Veterans Day	6	7	8	9	10							
Nov.13 Parent/Teacher Conf Day	13	14	15	16	17							
Nov. 22-24 Thanksgiving Recess	20	21	22	23	24			M	T	W	T	F
	27	28	29	30			MAY- 21 days			1	2	3
								6	7	8	9	10
DECEMBER- 15 days	M	T	W	T	F			13	14	15	16	17
					1		May 24- Teacher Workshop	20	21	22	23	24
	4	5	6	7	8		May 27 Memorial Day	27	28	29	30	31
	11	12	13	14	15							
Dec. 22- Dec. 29 Holiday Recess	18	19	20	21	22							
	25	26	27	28	29			M	T	W	T	F
							JUNE- 6 days	3	4	5	6	7
2024								10	11	12	13	14
JANUARY- 21 days	M	T	W	T	F		*June 17 - Last day with 5 snow days	17	18	19	20	21
Holiday Recess/New Years Day	1	2	3	4	5			24	25	26	27	28
	8	9	10	11	12							
Jan 15- MLK Day	15	16	17	18	19							
	22	23	24	25	26							
	29	30	31									
AUGUST through DECEMBER (76 Days)							JANUARY through JUNE (100 Days)					
							Jan. 1	Holiday Recess/New Years Day				
Aug. 16-17	New Teacher Orientation						Jan. 15	MLK Day				
Aug. 21-24	Teacher Workshop Full Day						Feb. 5	Teacher Workshop Full Day				
Aug. 28	First Day of School						Feb. 26-March 1	Mid-Winter Break				
Sept. 4	Labor Day						March 11	Teacher Workshop Full Day				
Oct. 6	Teacher Workshop Full Day						April 22-26	Spring Break				
Oct. 9	Columbus Day						May 24	Teacher Workshop Full Day				
Nov. 10	Veterans Day						May 27	Memorial Day				
Nov. 13	Parent/Teacher Conf.						*June 17	*Last Student Day w/ 5 Snow Days				
Nov. 22-24	Thanksgiving Recess											
Dec. 22-29	Holiday Recess											

Wilton-Lyndeborough Cooperative School District
Capital Improvement Plan
Proposed funding request for FY24

Adjusted Capital Reserve Balance 3/1/23: \$218,000

Building	Project	23/24	24/25	25/26	26/27	27/28	Out Years
		(FY24 Budget)	(FY25 Budget)	(FY26 Budget)	(FY27 Budget)	(FY28 Budget)	
LCS	Art Cabinets	\$ 40,000.00					
LCS	Locker Room renovations	\$ 90,000.00					
FRES	Heating Elements	\$ 30,000.00					
WLC	Roof Section 8 (+/- 11,450 sq feet)	\$ 91,000.00					
WLC	B-wing bathroom renovations	\$ 45,000.00					
WLC	Replace gym windows (New)	\$ 61,000.00					
WLC	Replace bathroom counters & sinks - MS #1		\$ 20,000.00				
WLC	Pave main parking lot		\$ 85,000.00				
WLC	Replace VCT tiles phase 1		\$ 55,000.00				
LCS	Replace boiler LCS Small			\$ 25,000.00			
WLC	Paint exterior stucco & metal roof			\$ 30,000.00			
WLC	Pave road to school (wear coat)			\$ 60,000.00			
WLC	Replace VCT tiles phase 2			\$ 55,000.00			
WLC	Replace library, office, teacher's lounge carpets			\$ 30,000.00			
FRES	Replace floor tiles in 1895 section - 2nd floor				\$ 45,000.00		
WLC	Replace bathroom counters & sinks - HS				\$ 20,000.00		
WLC	Replace VCT tiles phase 3				\$ 55,000.00		
WLC	Replace drop ceilings phase 1				\$ 60,000.00		
FRES	Replace floor tiles in 1895 section - 3rd floor					\$ 45,000.00	
WLC	Replace middle school classroom dividers (2)					\$ 30,000.00	
WLC	Replace drop ceilings phase 2					\$ 60,000.00	
FRES	Replace carpet in Library & Music Rooms						\$ 20,000.00
WLC	Replace drop ceilings phase 3						\$ 60,000.00
FRES	Gym Floor						\$ 125,000.00
FRES	Boiler						\$ 140,000.00
WLC	Roof Section 1 (+/- 8,100 sq feet)						\$ 90,000.00
WLC	Roof Section 2 (+/- 10,450 sq feet)						\$ 95,000.00
WLC	Roof Section 3 (+/- 7,050 sq feet)						\$ 105,000.00
WLC	Roof Section 4 (+/- 8,000 sq feet)						\$ 150,000.00
WLC	Roof Section 5 (+/- 9,000 sq feet)						\$ 120,000.00
WLC	Roof Section 6 (+/- 6,900 sq feet)						\$ 97,000.00
WLC	Roof Section 7 (+/- 10,400 sq feet)						\$ 100,000.00
LCS	Well Pump						\$ 50,000.00
LCS	Septic						\$ 50,000.00

Wilton-Lyndeborough Cooperative School District
Capital Improvement Plan
Proposed funding request for FY24

Adjusted Capital Reserve Balance 3/1/23: \$218,000

Building	Project	23/24	24/25	25/26	26/27	27/28	Out Years
		(FY24 Budget)	(FY25 Budget)	(FY26 Budget)	(FY27 Budget)	(FY28 Budget)	
FRES	Gym Roof (rubber)						\$ 86,000.00
FRES	1895 Roof (shingle)						\$ 55,000.00
WLC	Crack seal pavement						\$ 20,000.00
WLC	Replace boiler 1						\$ 85,000.00
WLC	Replace bathroom counters & sinks - MS #2						\$ 20,000.00
WLC	Reno girls locker room						TBD
WLC	Reno boys locker room						TBD
	Annual Cost	\$ 357,000.00	\$ 160,000.00	\$ 200,000.00	\$ 180,000.00	\$ 75,000.00	
	+ Warrant Article Funding - Proposed	\$ 190,000					

Wilton-Lyndeborough Cooperative School District
Facilities Committee Proposal for 3-year Facilities Maintenance Increased Funding

Building	Project	Priority	Project Cost	23/24	24/25	25/26
				(FY24 Budget)	(FY25 Budget)	(FY26 Budget)
LCS	Replace baseboard heating elements	1	\$ 15,000	\$ 15,000		
FRES	Crack seal pavement	1	\$ 3,500	\$ 3,500		
FRES	Inspect chimneys	1	\$ 2,500	\$ 2,500		
WLC	Science room - chemical shower, drains, faucet	1	\$ 8,000	\$ 8,000		
LCS	Replace entrance & basement doors	2	\$ 9,000	\$ 9,000		
FRES	3rd floor bathroom flooring	2	\$ 10,000	\$ -	\$ 10,000	
LCS	Crack seal pavement	3	\$ 7,500		\$ 7,500	
FRES	Sidewalk & curb repair	3	\$ 8,500		\$ 8,500	
WLC	Hallway locker repair	3	\$ 7,500		\$ 7,500	
WLC	Hallway locker replacement	3	\$ 30,000		\$ 15,000	\$ 15,000
LCS	Pavement (incl. striping)	4	\$ 8,000			\$ 8,000
FRES	Repair steps in front of 1895 section	4	\$ 9,500			\$ 9,500
LCS	Repoint Brick Pillars near entrance	5	\$ 6,000			\$ 6,000
FRES	Bleachers	5	\$ 5,000			\$ 5,000
WLC	Crack seal pavement	1	\$ 4,000	\$ 4,000		
WLC	Inspect and Repair Bleachers	1	\$ 9,000	\$ 9,000		
\$ 143,000						
Annual Funding				\$ 51,000	\$ 48,500	\$ 43,500

Wilton-Lyndeborough Cooperative School District

School Administrative Unit #63

192 Forest Road Lyndeborough, NH 03082

603-732-9227

Policy Committee Report

03/28/2023

At our March meeting on 03/09/23 we continued work on the policies requiring legal updates. This month we:

1. Continued work on JICK – Public Safety and Violence Prevention – Bullying - discussion was had and addition reviewed with administration; JLCB - Immunization of Students; EBCA - Emergency Plan & EB - Safety Program; JLCDA - Medical Treatment Parental Consent; BBBF - Student Board Members; IMC - Controversial Speakers and Programs. Final drafts for BBF, IMC, and JICK are being completed for one final review before sending it to the whole school board.
2. We began the review of two potential School Board Policies that will help us as a Board improve the efficiency and effectiveness of our Board meetings. We are contemplating two different approaches, one would be a policy based on Robert's Rules of Order versus another option that uses those rules but changes and adapts them to be more clear and specific to our individual needs. We hope to have a first draft completed by the end of the next meeting.
3. Now that the election is over we look forward to the committee appointments at the next meeting so that we can set a date and continue our work on policy.

Respectfully submitted,

Brianne Lavalley

Policy Committee Chair

**WILTON-LYNDEBOROUGH COOPERATIVE
SCHOOL BOARD MEETING
Tuesday, March 7, 2023
Wilton-Lyndeborough Cooperative M/H School
6:30 p.m.**

The videoconferencing link was published several places including on the meeting agenda.

Present: *Brianne Lavallee, Alex LoVerme (6:38pm), Dennis Golding, Geoffrey Allen, Matt Mannarino (6:36pm), Tiffany Cloutier-Cabral, Charlie Post, and Darlene Anzalone*

Superintendent Peter Weaver, Business Administrator Kristie LaPlante, Principal Sarah Edmunds (online) and Associate Principal Bridgette Fuller, Assistant Principal Katie Gosselin, Director of Student Support Services Ned Pratt (online), Curriculum Coordinator Samantha Dignan, and Clerk Kristina Fowler

I. CALL TO ORDER

Vice Chair Lavallee called the meeting to order at 6:30pm.

II. 6:30PM NON-PUBLIC SESSION RSA 91-A: 3 II (C)

- i. Hearing
- ii. Review Nonpublic Minutes

A MOTION was made by Mr. Golding and SECONDED by Ms. Cloutier-Cabral to enter Non-Public Session for a Board Hearing and to review the non-public minutes, RSA 91-A: 3 II (C) at 6:30pm.

Voting: via roll call vote, five ayes, one abstention from Vice Chair Lavallee, motion carried.

RETURN TO PUBLIC SESSION

The Board entered public session at 7:05pm.

A MOTION was made to seal the non-public session minutes by Mr. LoVerme and SECONDED by Mr. Golding.

Voting: via roll call vote, seven ayes; one abstention from Vice Chair Lavallee, motion carried.

Vice Chair Lavallee called the public session to order at 7:05pm.

III. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

IV. ADJUSTMENTS TO THE AGENDA

There were no adjustments requested.

V. PUBLIC COMMENTS

The public comment section of the agenda was read.

A MOTION was made to increase the time limit to 5 minutes per person by Mr. Mannarino and SECONDED by Mr. Golding.

Voting: six ayes; one nay from Mr. Post and one abstention from Vice Chair Lavallee, motion carried.

Superintendent called out all the phone numbers and names joined in the meeting asking if they wanted to comment.

There was no public comment.

VI. BOARD CORRESPONDENCE

a. Reports

i. Superintendent's Report

Superintendent informed the group a sprinkler popped today at WLC, fire alarms went off and we had a fire evacuation. Water was on the floor and gym stage. He thanked Ms. Bird and Mr. Erb for their work with this today. We have Servpro drying the floor; the Fire Chief was here for almost 4 hours getting the fire alarm off. We have one section of damage, unclear how much. The equipment will remain here overnight to the dry floor and we will work with Primex to see what kind of damage and cost is if any for repairs. Mr. Erb is present to speak about the 3 estimates for the roof at LCS. Mr. Erb provided the 3 estimates; Prime Roofing Corp. \$86,995, Adam Vaillancourt, LLC \$73,279 and Conde Roofing & Construction LLC \$59,659. He notes Prime Roofing is highest quote. Mr. Erb reviewed Adam Vaillancourt's estimate started at \$81,421, he provided a school discount of \$8,142 bringing it down to \$73,279. There are extras we will have done not included in that amount such as taking down the chimney that is not being used and some re-lead work to be done on the other chimney and on the new section, the ridge cap was

installed wrong and needs to be replaced; these extras (\$2,225) would bring the cost to \$75,504. He reviewed Conde starts at \$59,659, there is an upgrade for 30-year shingles of \$5,800 and they came in at \$1,600 for the same extras as Adam Vaillancourt for total of \$67,059. There is a difference of about \$8,000 between the two estimates. He confirms they both quoted the same job. A question was raised if he knows the cost difference between a 30 and 50-year shingle. Mr. Erb believes it is about \$25 a square (it will take about 330 bundles of shingles). Mr. Erb was asked for his recommendation. Mr. Erb responded he knows both groups, all three have worked for Adam Vaillancourt and he believes they are equal in workmanship. Ms. LaPlante was asked if we have the funds for Conde of \$67,059 if this is approved. Ms. LaPlante responded the funds would come from the operating budget using unspent funds per the Board's motion on February 7. Once the Board gives the Ok, we would start as soon as the schedule allows us to. Back on February 7, she estimated we would have about \$500,000 at the end of the year in unspent funds she is still comfortable with that estimate and believes we have the funds to make the needed repairs. Mr. Erb was asked if one of these quotes is approved, how soon could they start. Mr. Erb does not know he had the quotes ready for the last meeting if it was brought up and at that time, they were able to do it over February vacation in about 2 days. At this point, he assumes sometime in the next few weeks. It was noted the shingles are not "apples to apples", if the other company has 50-year shingles there is about a \$400 difference. It was noted Adam Vaillancourt's work and reputation is very good. It was noted the Conde quote indicates it is only good for 30 days. Mr. Erb responded we are at about 2.5 weeks right now. Discussion continued reviewing the quotes including question if the Conde shingles are a 30 or 50-year warranty. It was noted Adam Vaillancourt's workmanship is warrantied for 5 years and Conde workmanship warranty is for as long as the homeowner lives in the home (assuming as long as the district owns the schools). A question was raised if we see the (Cooperative) district's relationship dissolving in the next 5 years. If not a warranty longer than 5 years is preferred. A question was raised if there is other work that needs to be done. Mr. Erb confirms the siding does but has not gotten any quotes for that yet. The quotes are listed to replace any plywood if needed; Adam Vaillancourt's estimate is \$120 a sheet he believes and Conde's is \$85. That is about all that might pop up, if they need to replace a sheet here or there.

A MOTION was made by Mr. Golding and SECONDED by Ms. Cloutier-Cabral to accept the bid/estimate from Conde Roofing & Construction at \$67,059.

A question was raised how long Conde has been in business. Mr. Erb believes 3-4 years; he has known them for about 25 years. Mr. LoVerme notes his only concern is they have not been in business long and Adam Vaillancourt will be for many years. Mr. Allen noted the 50-year warranty he believes is an additional warranty the company purchases on our behalf.

Voting: six ayes; one nay from Mr. LoVerme and one abstention from Vice Chair Lavallee, motion carried.

Vice Chair Lavallee commented pending the results of the election outcome, she had spoken with the Superintendent previously about reinvigorating the Strategic Planning Committee to look at the use of the 3 buildings and the administration make up in the 3 buildings. She hopes the Superintendent nudges the Board along in getting that done.

ii. Principal's Report

Associate Principal Fuller reported Hannah Taylor our Spelling Bee winner made it to the next level, Regional Finalist Competition happening on March 25. Today we had 6 first responders join us and serve FRES students breakfast, thanks to Tammy Smith for organizing that. Today, LCS staff set dates for Kindergarten screening, Kindergarten Welcome Day and Information Night. A question was raised if she could give examples of the areas of concern for safety on the bus. Associate Principal Fuller responded it is mostly getting out of their seats, roughhousing and being loud over the railroad tracks. She was asked how the day went when the bus driver came in. She replied it was good and things improved for a little bit but you have to continue to reteach and reinforce. She has rode the bus once and gets on sometimes at the end of the day to give a brief talk. A question was raised if there were any mistakes made during the lockdown or did anyone miss a lock. Associate Principal Fuller responded it is a learning process; there are a lot of doors at FRES that need to be locked. We need to look at our EOP and compare that to the plan, is it to get to the nearest room that locks or is it to first look around and shut all the doors. In cases like the specials, such as the gym, it can lead to other sections of the building and we need to tighten those areas up. She has not received the report yet.

Principal Edmunds reported spirit week was great, February was busy, we had Biotrek things happening, it was amazing; students Kevin Lachance, Naomi Bozarth and Lily Gibson presented their idea "Bees Knees" and won and will go onto the statewide competition. The bathroom committee had their first meeting on February 2; we did a tour and talked about things we are doing and set up another meeting for March 24. We are getting ready for PSAT and SAT. We added a lot of things this year to help prepare the kids for these types of tests and are hoping it pays off. We will continue until testing day. She spoke of being thankful for Superintendent Weaver, Mr. Pratt, and Assistant Principal Gosselin for assisting her while she has been out for a death in the family. She voiced appreciation and thanks to have a supportive colleagues, they are amazing including everyone at WLC. Vice Chair Lavallee thanked her for attending and for all WLC for inviting her in for spirit week and participating in the talent show.

Assistant Principal Gosselin reported Spencer Gibson, Senior in the stock market class won for the state. He was surprised today with the news and he has a banner and everything, it was a big deal. They came to the school to present the award to him. She gave kudos to Ms. Wentworth, math teacher who made sure the project happened. We had amazing contributions to the contest

and amazing work from Spencer. We held a scholarship day; it is a lot of work to apply for scholarships. Ms. Morshed, Ms. Kovaliv and Ms. Coffey assisted students; it was all hands on deck and we had a lot completed. Spring sports is starting the 20th for the HS and the 27th for MS. We are still looking for a MS boys' baseball coach. Sports information night was last night. Ms. Dignan, Ms. Edmunds and I started to look at "longitudinal" data for the group and that will be an additional component we have not seen yet. A suggestion was made she reach out to the WJAA for a baseball coach. She will do this.

iii. Curriculum Coordinator's Report

Ms. Dignan reported for PD day March 14, we will have a half day of iReady coming in and we will be splitting the groups differently. We found so many reports that are K-8 that differ from 9-12 therefore; we will be splitting faculty this way and get different tailored instructional practices. We started district wide SAS preparations looking at manuals, getting teachers information and working on tentative schedules for spring assessments.

iv. WLCTA Report

Ms. Becky Hawkes reported there are a lot of exciting things happening: the HS Robotics Team qualified to go to States at NHTI in Concord, MS student-led parent conferences are coming up at the end of this month, WLC Dance team moved onto Regional Competition and scored first place in the hip-hop and jazz divisions. LCS held Pancakes and Pajamas breakfast on the Friday before break, which was a great time. WLC had Spirit Week; students at LCS loved watching the tree come down. LCS and FRES celebrate the 100th and 120th school day. HS girls' basketball team made it into playoffs, FRES spring concerts are coming up in April and May. The 3rd, 4th and 5th graders are performing on April 13th and Kindergarten, 1st and 2nd grade will be May 11. For the 20 educators participating in the LETRS course we are a quarter of the way through our 2-year commitment. LETRS stands for Language essentials for teaching and reading and spelling and 6 FRES teachers have also signed up for Best Practices-Building a Data Culture which is a 2 credit course put on through the DOE run through SNU. Spencer Gibson was already mentioned and how exciting it was and the stock market class. On Wednesday the 15th the Red Cross is holding a drive at WLC, which is a senior project for Zoey Hall. Anyone in the community can come, 2:45pm -6pm at WLC in the gym. It also is the same night as the meet and greet principal candidates for WLC. A question was raised if we knew when the state competition for robotics is. Ms. Edmunds responded it has already happened, they did well and had she been here this week they were going to come to the meeting to show their robot. They will come to an upcoming meeting.

VII. FINAL DISTRICT MEETING PREPARATION

The Board was provided the draft slides. Ms. LaPlante reported the presentation is complete except for slide 12. The Facilities Committee did not meet as scheduled therefore it is not finalized. She confirms this is draft and not made available to the public yet. Discussion was had including how the tax rate impact looks. Mr. Post responded they look good, he had a question on slide 2, which was explained. Ms. LaPlante reported making outreach to both communities to find out the median house values. Lyndeborough is just shy of \$310,000 and Wilton she did not hear back from. In the big picture to help understand it she used "ballpark figures" of \$300,000 as a placeholder and point of reference if your house falls at, below or above to help determine how it will affect your personal property taxes which was increased from the historical \$250,000 that had been used. She confirms the CIP is still in draft form. Ms. Cloutier-Cabral noted the committee could not meet last week, as there was not a quorum. We need to present it the way we are looking at it and say what is going on with it. We have had to move things forward, backward which happens every year, and we are working to have a document that includes historical data so that people can see what we did. We will need to plan for things like the roof. When we looked at it in 2021, it was hard to follow and took a year to put together what we have now and are still working on it. Where we are at is where we are at and that is what we will present. Vice Chair Lavallee noted for slide 12, we need to think of how to present it to the taxpayers so they can understand as much as possible. Mr. Post commented he thinks the list is robust and with the addition of the maintenance plan, it is informative and includes what the major expenses are. Ms. Cloutier-Cabral agrees so much of what has been on the plan has been what should be routine maintenance. We are showing now what is routine maintenance and what is a project like the windows, roof etc. Mr. Allen requested to be on the Facilities Committee as a board member or community member next year. Ms. Cloutier-Cabral responded we need and love more community members to come as it helps us. She notes we need to figure out what is a priority and when so many things need attention, it is difficult to determine. Mr. Post and Ms. Cloutier-Cabral will work on the slide; Ms. LaPlante will send it out to the Board for feedback. Ms. LaPlante questioned when she would have this as last year it became contentious because it was not posted until the day before district meeting and we are trying to be conscientious about that. Response, it will be ready on Friday to post. It was asked if it could be sooner and could the board committee members meet after this meeting. Mr. Post noted we need 24 hours to post it. Discussion was had regarding when to meet. Ms. Cloutier-Cabral commented she will absorb the fuss but cannot do it sooner than Thursday. A question was raised if we could post the presentation with a notation on that slide that it is being worked on. Ms. LaPlante spoke that she understands the position of the Facilities Committee and can take the document we have now, put it on the slide indicating it is a draft and do another slide to outline the work in progress and send it out for feedback. It is not likely anything will change on the CIP in this short amount time. Ms. LaPlante asked if this was acceptable to the committee and Board. Ms. Cloutier-Cabral is OK with this and no objection was heard. Ms. LaPlante added she will draft it and send it out, if it is OK it will be final version and posted and if not let her know what changes need to be made. A straw poll was started to make sure everyone is ok with that plan; there was no objection heard. It was expressed that the committee will meet on Thursday, March 9 at 7:30pm. Ms. LaPlante will post the slides and a meeting will be held for review. Mr. Post confirms Ms. LaPlante will create a slide showing 2 parts, it was noted on the last draft of the CIP there were still issues in the parking lot, those should be removed. Mr. Post reviewed, you have the CIP and maintenance plan and remove the parking lot stuff and post that. Committee will hold a meeting this Thursday at 7:30pm.

186 **VIII. ACTION ITEMS**

187 **a. Approve Minutes of Previous Meeting**

188 *A MOTION was made by Mr. Golding and SECONDED by Mr. Mannarino to approve the minutes of February 21, 2023 as*
189 *written.*

190 *Voting: seven ayes; one abstention from Vice Chair Lavallee, motion carried.*
191

192 **IX. COMMITTEE REPORTS**

193 **i. Facilities**

194 Ms. Cloutier-Cabral informed the group that there was no quorum to hold the meeting and will meet this Thursday at 7:30pm.
195

196 **X. PUBLIC COMMENTS**

197 The public comment section of the agenda was read.
198

199 Mr. John Lavoie voiced at the last meeting the Superintendent said he would conduct an exit interview. He questioned if this
200 ever happened. Superintendent responded the exit interview template was attached to his report in the board packet. Mr. Lavoie
201 was provided a copy.
202

203 Mr. Allen informed the public the packet is available to anyone on the website.
204

205 Mr. John Vanderhoof spoke regarding the CIP. He asked how it is viewed, is it a CIP used as a guide for anticipating projects
206 and completing projects or is it just something you are using to raise money, just throwing stuff up there to say we need more
207 money and throw up more stuff and we need money. It seems like the only thing you are using it for is a mechanism to ask
208 people for money as opposed to using it as a mechanism to create a schedule and plan for stuff. He notes he doesn't have a copy
209 of the presentation but if you are using the CIP he saw previously vs. what was up there last year, the only thing you have on it to
210 be done is the windows which was not on there before and there is well over \$100,000 of projects that was supposed to be done
211 and some are not on there anymore. He doesn't know the purpose of the CIP other than to say look we need money that is what it
212 seems like you are using it for. He suggests taking a long hard look at what you have and how to present it and how you will
213 explain, why the locker rooms are not being done and the boiler is being paid through other sources.
214

215 Superintendent called out all the phone numbers and names joined in the meeting asking if they wanted to comment.
216

217 Ms. Melanie Jones thanked everyone for the support of the girls on the dance team last week. They set up a "go fund me" page
218 and their goal is just shy of \$2,000 after a week. She expressed thanks.
219

220 **XI. SCHOOL BOARD MEMBER COMMENTS**

221 Mr. Golding commented he is glad we are finally getting something done with the LCS roof; it has been a long time coming. He
222 is looking forward to the numbers Ms. Dignan will be presenting this spring.
223

224 Mr. Allen gave shouts outs and congratulations to the Biotrek students, they did an awesome job and Spencer as well, Assistant
225 Principal Gosselin, he appreciates her always being available, listening and going above and beyond to help the community and
226 congratulated Librarian, Ms. Wiley for being selected (to present at the 2023 NH School Library Media Association's annual
227 conference).
228

229 Ms. Anzalone reported the bathroom committee met, took a tour and her impression is it is older school and a lot is just standard
230 stuff because it is an older school. We talked about options of looking at vape detectors, we are going to pursue that to see if it
231 addresses some of the vaping issues and having it there would be a deterrent, they have been addressing some discipline issues
232 and she thanked them for that.
233

234 Ms. Cloutier-Cabral spoke regarding the CIP. It is a document that says we need money, it is not hard to look to find where we
235 need money, we need updates in all the schools, repairs need to be made and we are trying to make it something you can follow.
236 Every year she has been on the Board things are bumped up because there is an immediate need or things that were never on it
237 become an immediate need, and arguments can be made whether it should or should not happen. A great place for those
238 discussions is at the Facilities Committee meetings, she encourages everyone come. We are trying to do our best and make the
239 needed repairs. We can ask for money on the CIP, warrants or through the general fund. She likes warrants because what you
240 vote to do has to be done. If you vote not to do that then the town doesn't want that. There are lots of ways to do it, this is the
241 CIP, we are working on it, and this is where we are. These are things we need to look at on a regular basis things like the roof,
242 the roads, the grounds, we are trying to separate some of those things and some things have come off like the cafeteria; we are
243 not sure what the original intent was. The cafeteria has sustained and there are other things falling apart so it does not make
244 sense when those things will look good for a while. She notes she is not genius on the CIP and does not know how to make it so

that everyone loves it but we are working on something and that is where we are at with it. We do need money and that is what the document says, how we are going to raise it; we do need to raise it with that document and we do need to raise it one way or another.

Mr. Post spoke that this is his last regular board meeting, he started 7 years ago on this Board. When he decided to run, we had just moved to town, looked at the school district and saw we had among the lowest scores in the state and among the highest cost per pupil in the state. The two metrics that seemed most important to him were to provide support for students and work on scores, and spent a lot of time doing that over the years hiring curriculum coordinators, supporting staff and teachers and addressing those issues. Improvements were made, scores increased, things got quite a bit better from 7 years ago and then we took a step back from COVID and other issues. At the beginning of the year he was full of optimism for how we were going to do this year as a school board, it was pretty clear the pandemic was behind us, we had a lot to address in terms of how we would address learning loss and putting the whole model back together. It started out OK, the Board got sideways during that period instead of addressing those primary issues, addressed political issues, which served to divide the community, served to upset people, it did not serve the district well, he doesn't intend to rehash that now. He reminds the Board there are different members of the community, different people who belong in the community, and different people who are taxpayers, pay for, and support the schools and different parents who have a series of values. We are all elected that sit up here and we represent certain people who voted for us and when as the Board did this year, dismissed items that had been added to the agenda, refused to let board members to speak about certain topics you are dismissing the voters that voted for them, that voted for us. That's a real miss, it is not what we are here to do, we are not here to just force through on narrow votes we are here to build a consensus, build a community here to manage and build the school district and bring the communities together. Dividing the two communities, which happened, it's a cooperative school district between Lyndeborough and Wilton. At these last few meetings it was unnecessary and uncalled for and as you look forward to next year, he will be sitting in the audience at most of the meetings. He encourages the Board to find consensus and find ways everyone can at least meet at some common ground, we expect staff and students to do it, and the administration to do it and the school board should do it. He thanked all of Lyndeborough and the greater community that supported him and looks forward to a more productive School Board year next year. He was thanked for his service.

XII. ADJOURNMENT

*A MOTION was made by Mr. Golding and SECONDED by Mr. LoVerme to adjourn the Board meeting at 8:12pm.
Voting: seven ayes; one abstention from Vice Chair Lavallee, motion carried.*

*Respectfully submitted,
Kristina Fowler*

Wilton-Lyndeborough Cooperative School District
2023-2024 School Board Meeting Dates
All Meetings to Begin at 6:30 PM

<u>Meeting Date</u>	<u>Meeting Location</u>
August 8, 2023	WLC MS/HS
August 22, 2023	WLC MS/HS
September 12, 2023	WLC MS/HS
*September 26, 2023	WLC MS/HS
*October 10, 2023	WLC MS/HS
*October 24, 2023	WLC MS/HS
*November 14, 2023	WLC MS/HS
*November 28, 2023	WLC MS/HS
*December 12, 2023	WLC MS/HS
*January 9, 2024	WLC MS/HS
*January 23, 2024	WLC MS/HS
February 6, 2024	WLC MS/HS
February 20, 2024	WLC MS/HS
March 5, 2024	WLC MS/HS
March 19, 2024	WLC MS/HS
April 2, 2024	WLC MS/HS
April 16, 2024	WLC MS/HS
May 14, 2024	WLC MS/HS
May 28, 2024	WLC MS/HS
June 11, 2024	WLC MS/HS
June 25, 2024	WLC MS/HS

* Joint School Board and Budget Committee Meeting

Dates and locations subject to change

***Wilton-Lyndeborough Cooperative School District
School Administrative Unit #63***

192 Forest Road Lyndeborough, NH 03082
603-732-9227

Peter Weaver
Superintendent of Schools

Ned Pratt
Director of Student Support Services

Kristie LaPlante
Business Administrator

To: Aimee Gelineau
FROM: Peter Weaver
DATE: April 4, 2023
RE: Resignation

In accordance with Policy GCQC:

“A resignation by a licensed employee who is under contract to the school should be submitted to the Superintendent. Said resignation of a licensed employee may take effect on a date approved by the Superintendent acting as agent of the School Board.

I am in receipt of your letter indicating that you intend to resign your position effective the end of the school year as School Counselor.

Wilton-Lyndeborough Cooperative School District provides a safe and educational environment that promotes student exploration, critical thinking and responsible citizenship.

The Wilton-Lyndeborough Cooperative School District does not discriminate on the basis of race, color, religion, national origin, age, sex, handicap, veteran status, sexual orientation, gender identity or marital status in its administration of educational programs, activities or employment practice.

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603-732-9227

Peter Weaver
Superintendent of Schools

Ned Pratt
Director of Student Support Services

Kristie LaPlante
Business Administrator

To: Georgia Hegner
FROM: Peter Weaver
DATE: April 4, 2023
RE: Resignation

In accordance with Policy GCQC:

“A resignation by a licensed employee who is under contract to the school should be submitted to the Superintendent. Said resignation of a licensed employee may take effect on a date approved by the Superintendent acting as agent of the School Board.

I am in receipt of your letter that you intend to resign your position as High School English Teacher effective June 30, 2023.

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Peter Weaver
Superintendent of Schools

Ned Pratt
Director of Student Support Services

Kristie LaPlante
Business Administrator

TO: The WLC School Board
FROM: Peter Weaver
DATE: April 4, 2023
RE: Nomination for Physical Education Teacher

Please accept this as the nomination of Cameron Taber as the physical education teacher. Mr. Taber has been working as an 8th grade social studies teacher in Florida for the last 2 years. Mr. Taber has a Bachelor of Science from Florida Southern College. In addition to teaching, he has coached both the boys' and girls' basketball teams over the last 2 years and has experience coaching baseball and golf. He started an after school basketball club and tutors students in civics. His references say what sets him apart is his dedication to each and every student and he has proven to be a resolute professional and reliable colleague who repeatedly offers to go above and beyond by volunteering for extra responsibility.

There were fourteen applicants for this position. The budgeted salary for this position is \$33,784. I recommend a motion to appoint Cameron Taber as the .80 FTE Physical Education Teacher at WLC at a salary of \$31,360, Bachelors step 2.

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Cameron Taber

Teacher

3109 Junction Cir
Lakeland, Florida, 33805
camtaber15@gmail.com
6033033803
Linked-In: www.linkedin.com/in/cam-t-b88a40264

As a passionate teacher with experience in civics and honors world history, I have spent the past two years helping students develop their critical thinking, research, and analytical skills. In addition, I have enjoyed coaching boys and girls basketball, inspiring students to work together as a team, and developing important leadership skills. Originally from New Hampshire, I am excited to bring my skills and experience back home and continue to make a positive impact on the lives of young people in my community.

Professional Experience

8th Grade Social Studies Teacher

Kathleen Middle School (Polk County Schools) | July 2021 - Present

As an 8th-grade teacher responsible for teaching civics and honors world history to around 150 students each day, my role involved designing and delivering engaging and informative lessons that cater to the diverse learning needs of my students. This included using a range of teaching techniques to ensure that every student was able to grasp key concepts and apply them effectively. Through my work, I aimed to inspire a love of learning and a passion for history that would continue to serve my students throughout their lives.

Varsity Basketball Coach (Boys and Girls)

Kathleen Middle School (Polk County Schools) | September 2021 - Present

Helped players develop their skills, teamwork, and confidence both on and off the court. This included designing and leading practices, developing game strategies, and providing individualized feedback and guidance to players.

Golf Instructor

Various Locations (NH and Florida) | July 2019 - Present

Designed and delivered lessons, provided feedback and assessment, and responded to student inquiries and concerns. Worked to create a supportive and engaging learning environment that catered to the unique needs and interests of each student.

Caterer

Johnson's Barbecue | October 2019 - November 2021

Prepared and served high-quality food to customers at various events and functions. Responsible for ensuring that all meals were cooked and presented to the highest standards and that all customer needs were met in a timely and efficient manner.

Education

B.S History (Magna Cum Laude)

Florida Southern College at Lakeland, Florida | August 2019 - May 2021

Developed skills such as how to analyze and interpret historical sources, develop critical thinking and research skills, and gain an understanding of the complex interplay of factors that have shaped human societies over time.

Key Skills

Classroom management
Curriculum design and implementation
Communication and interpersonal skills
Assessment and evaluation
Adaptability and creativity
Coaching

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Peter Weaver
Superintendent of Schools

Ned Pratt
Director of Student Support Services

Kristie LaPlante
Business Administrator

TO: The WLC School Board
FROM: Peter Weaver
DATE: April 4, 2023
RE: Nomination for Associate Principal

Please accept this as the nomination of Bridgette Fuller as the Associate Principal for LCS/FRES. Ms. Fuller has been working in the district since September 2003 and has worked as a Special Education Teacher, Classroom Teacher, Lead Teacher, W.I.N/RTI Coordinator and Interim Associate Principal. Ms. Fuller has a Master of Science in Curriculum and Instruction, Bachelor of Science in Elementary Education and Special Education and anticipates to graduate June 2024 with a Master of Science in Educational Leadership. As Interim Associate Principal Ms. Fuller has been working hard to continue Principal Chenette's foundation and manage both LCS and FRES efficiently and provide ongoing instructional leadership focused on student learning.

There were thirteen applicants for this position. The budgeted salary for this position is \$98,000. I recommend a motion to appoint Bridgette Fuller as Associate Principal at LCS/FRES at a salary of \$90,000. Ms. Fuller's title will change once her principal certification program is completed.

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BRIDGETTE FULLER

111 WINSLOW RD, Weare, NH 03281 | 603-801-9254 | bridgettebfuller@gmail.com

Professional Summary

Dedicated Interim Principal with 22+ years teaching experience, 18+ of which serving students and families of the Wilton and Lyndeborough community. Committed to ensuring the work and momentum that has developed over the last year + is maintained. Excellent at collaborating with internal and external stakeholders. Experienced in the collection, organization, and analysis of data to create and execute targeted instructional plans.

Professional Development

- Visible Learning Institute: John Hattie
- Early Career Leaders: Leveraging a Distributive Leadership Model
- Early Career Leaders: Effectively Building School Culture
- Early Career Leaders: Management to Leadership
- Data Driven Dialogue
- Making MTSS Doable
- LETRS, Units 1-4
- Structured literacy training: Heggerty Phonemic Awareness, Foundations, LiPs, Visualizing and Verbalizing
- PLTW Launch Trainer
- NGSX/NGSS
- Responsive Classroom: Advanced Course
- CPI (Crisis Prevention Intervention) Trainer

Professional Experience

Interim Principal Nov. 2022-Current · Florence Rideout Elementary & Lyndeborough Central School Wilton, NH
Serve as Interim Principal at FRES and LCS school for approximately 270, K-5 students.

- Supervise and provide instructional leadership for approximately 50 staff; facilitate Data, Impact, Faculty, and Professional Development opportunities; partner with the Curriculum Coordinator/Assistant Principal, and collaborate with members of the Administrative Team, Leadership Team, Counseling Team, as well as the Behavior Analyst.
- Support approximately 270, K-5 students, facilitate office referral problem solving sessions with students, staff and families; serve as a member of the Student Support Team, 504 Team, and Curriculum Committee; and participate in monthly PTO meetings and CHaT sessions
- Communicate regularly with the School Board, staff members, families, as well as external stakeholders

WIN Coordinator Aug. 2021-Nov. 2022 · Florence Rideout Elementary & Lyndeborough Central School Wilton, NH
Coordinate the RtI program, which is known as WIN (What I Need). WIN is a Tier 2 model that exists in the school and provides intervention services as needed.

- Served as Lead Teacher, member of the Leadership Team and Curriculum Committee
- Coordinated and enhanced the WIN/RtI process for approximately 60, K-5 students, supervised 5 WIN Interventionists, supported classroom teachers in the implementation of Tier 2 instruction, and implemented targeted structured literacy and mathematics instruction with students
- Facilitated professional development opportunities, including Data Driven Dialogue
- Organized Title 1 family outreach opportunities

Classroom Teacher Aug. 2006 - June 2021 · Florence Rideout Elementary School Wilton, NH

Planned, implemented, and assessed classroom instructional program in both first and fourth grade. Responsible for Remote instruction for first and third grade students throughout the 2020-2021 school year.

- Collaborated with the Reading Specialist and classroom teachers to implement Heggerty Phonemic Awareness Curriculum, provided structured phonics & spelling program, employed vertical acceleration mathematics strategies promoted by Mahesh Sharma and engaged students in the development of 21st Century Skills using Project Lead the Way (PLTW) curricula, and facilitated PLTW professional development for classroom teachers
- Established classroom norms and fostered meaningful relationships among students through the Responsive Classroom approach to teaching
- Engaged in PLC meetings with grade level team to analyze data and inform instruction
- Communicated regularly with families via ClassTag/Remind, monthly newsletters, meetings, email, and phone calls.

Special Education Teacher Aug. 2003-June 2006 · Florence Rideout Elementary School Wilton, NH

Created and managed IEPs to define student learning objectives and educational strategies, in addition to applying instructional knowledge and methods to support goals.

- Implemented multi-sensory reading and math programs and provided support for students across multiple classifications and degrees of special needs
- Established positive learning climates using Positive Behavior Interventions and Supports (PBIS).
- Collaborated with teachers, para educators, families, and administrators; and provided professional development for district employees in Crisis Prevention Intervention (CPI)

Special Education Teacher Aug. 2002 - July 2003 · Mililani Middle School Mililani, HI

Implemented targeted language arts and math instruction to meet IEP goals and objectives in a classroom setting.

- Facilitated evaluation, eligibility, and Individualized Education Program meetings; developed IEPs
- Established classroom norms and fostered meaningful relationships among students through the Tribes approach to teaching
- Collaborated with classroom teachers, support staff, and parents on a regular basis

Special Education Teacher Aug. 1999 - June 2002 · Burke Town School West Burke, VT

Implemented Lindamood-Bell Phoneme Sequencing program (LiPS) & Lindamood-Bell Visualizing and Verbalizing comprehension program to meet IEP goals and objectives.

- Collaborated with team members to analyze data and define student learning goals and objectives to enhance student growth
- Supported students across multiple classifications and degrees of special needs with targeted instruction and self-regulation strategies

Education

Master of Science, Educational Leadership Anticipated Graduation June 2024 Western Governors University, Millcreek, UT

Master of Science, Curriculum and Instruction (Science focus) 2013 University of Texas at Arlington, TX

Bachelor of Science, Elementary Education and Special Education 1999 Lyndon State College Lyndonville, VT

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Peter Weaver
Superintendent of Schools

Ned Pratt
Director of Student Support Services

Kristie LaPlante
Business Administrator

TO: The WLC School Board
FROM: Peter Weaver
DATE: April 4, 2023
RE: Nomination for Principal

Please accept this as the nomination of Rick Barnes as the Principal for WLC. Mr. Barnes has worked in the Hollis-Brookline School District July 2010-July 2021 as an Assistant Principal and Principal. He was named NH Principal of the Year in 2021 and was awarded a Certificate of Recognition from the Hollis Memorial Veterans of Foreign Wars. He was an English Teacher at Winnacunnet High School and Vice Principal of Kennett High School. He has a positive record of accomplishment filled with team building, strategic planning and budget development and administrative leadership. He started his own educational consulting business December 2021. Mr. Barnes has a Certificate of Advanced Graduate Studies Superintendent Licensure, Master of Education Emphasis on Leadership and Bachelor of Arts English. The letters of recommendation highlight his educational leadership, excellent communication skills, focus and willingness to collaborate with all stakeholders.

There were seven applicants for this position. The budgeted salary for this position is \$100,000. I recommend a motion to appoint Rick Barnes as Principal at WLC at a salary of \$105,000.

Wilton-Lyndeborough Cooperative School District provides a safe and educational environment that promotes student exploration, critical thinking and responsible citizenship.

The Wilton-Lyndeborough Cooperative School District does not discriminate on the basis of race, color, religion, national origin, age, sex, handicap, veteran status, sexual orientation, gender identity or marital status in its administration of educational programs, activities or employment practice.

RICHARD D. BARNES

1 Jones Rd. Amherst, NH 03031 Home Phone: (603) 733-7854 email: rbarnes74@yahoo.com

CERTIFICATION

New Hampshire
Principal (K-12)
English (5-12)

EDUCATIONAL EXPERIENCE

New England College
CAGS (Superintendent Licensure) Enrolled as of May 2018

Northeastern University
M.Ed with emphasis in Leadership **March 2009**

University of California at Los Angeles **July 1997**
Bachelor of Arts, English

RELATED EXPERIENCE

Principal

Hollis, NH

October 2013-Present

- Directed a successful NEASC accreditation visit resulting in HBHS being removed from Warning status.
- Increased utilization of the building-wide vehicle for RTI known as CavBlock which resulted in increased student achievement.
- Enhanced existing curriculum by increasing access to college level rigor for all students through the addition of Running Start, AP, and Project Lead the Way courses. PLTW courses are available to students beginning their freshman year.
- Collaborated in the design and implementation of a “school within a school” model to deliver specialized instruction to students with significant mental health issues. The program has increased student achievement while significantly decreasing costs.
- Increased community outreach to all stakeholders which resulted in the FY '17 budget and teacher contract passing. Both contained substantial increases.

Assistant Principal Hollis-Brookline High School

Hollis, NH

July 2010-October 2013

- Coordinated mandatory statewide testing for juniors.
- Supervised and evaluated four academic departments via the Danielson model.
- Served as the lead principal for the freshman class in an effort to enhance the transition from middle to high school.
- Served as disciplinarian for grades 9 & 10.

Vice Principal Kennett High School**July 2008-June 2010**

Conway, NH

- Instructional leader and curriculum coordinator for the Freshman House which is team driven & tasked with the transition process from middle to high school involving three sending schools.
- Evaluate 28 teachers, 4 certified staff, school nurses, and Dean of Students approximately 3-4 times per year.
- Supervise discipline process grades 9-12 by introducing a research based (PBIS) data driven system designed to reduce problematic behaviors in a manner that is based on equity and respect.
- GED Options Coordinator for a program that provides students at risk of with a school to career program.
- Design and implement policies in collaboration with local school boards.
- Collaborate with local law enforcement to design and execute ongoing anti-drug efforts.

English Team Leader at Winnacunnet High School**August 2006 –June 2008**

Hampton, NH

- Responsible for the leadership and management of the largest academic department in the school.
- Lead department members in the development, implementation and review of existing and new curriculum.
- Organize and create teaching schedules for 17 staff members that teach a diverse curriculum in a trimester system.
- Develop a responsible budget for each academic year.

English Teacher at Winnacunnet High School**August 2003 –June 2008**

Hampton, NH

- Taught traditional and elective English courses to students in grades 9 – 12.
- Designed lesson plans and utilized teaching techniques to reach students ranging from basic to honors levels.
- Utilized innovative and creative teaching strategies to keep students interested and engaged such as team teaching interdisciplinary units and Senior Seminar.

English Teacher at Nordhoff High School**January 2003 – June 2003**

Ojai, CA

- Taught freshman college prep classes.
- Developed curriculum within guidelines of CA State Standards for English.
- Developed rigorous curriculum that enforced the basic elements of grammar and composition.

Akiyama Martial Arts in Londonderry, NH**February 2015 - Present**

- Instructor

BUSINESS EXPERIENCE**Linsco Private Ledger****Advisory Senior Service Center Representative**

San Diego, CA

May 1999 - July 2002

Wells Fargo Financial
Credit Manager
San Diego, CA

August 1998 - May 1999

Prudential Securities
Financial Advisor
Los Angeles, CA

August 1997 - July 1998

COMPUTER SKILLS

- My Learning Plan, Microsoft Office, MMS, Power School, Google Aps.